

Code of Conduct — Center for Mathematics at Notre Dame

The Center for Mathematics at Notre Dame (CMND) is committed to fostering a professional, respectful, and inclusive environment where all participants — undergraduates, graduate students, postdoctoral scholars, faculty, speakers, panelists, staff, and volunteers — can engage and benefit fully. We are committed to being free from harassment and discrimination, ensuring a welcoming atmosphere for everyone, regardless of gender identity, gender expression, sexual orientation, disability, physical appearance, ethnicity, religion, or other group identity.

CMND events aim to create an environment where diverse participants can learn, network, and collaborate in a spirit of mutual respect. To maintain this atmosphere, all attendees share the responsibility of upholding these standards. The following behaviors are expressly prohibited:

- Harassment or intimidation based on race, religion, language, sexual orientation, gender identity, gender expression, disability, physical appearance, or other group status.
- Sexual harassment or intimidation, including unwelcome sexual attention, stalking (whether physical or virtual), or unsolicited physical contact.
- Threatening or disruptive behavior toward speakers, whether verbal, physical, or virtual, including yelling or making threats.

These rules apply to all event settings, including meeting rooms, online interactions, and social events. Participants are expected to immediately cease any behavior deemed hostile or harassing upon request. All presentations, videos, and screen shares must remain free of harassment or inappropriate content at all times. CMND events are an opportunity for learning, networking, and collegial engagement — please contribute to this environment responsibly and respectfully.

If you experience or witness behavior inconsistent with this policy, we encourage you to report it via email at cmnd@nd.edu, or to any member of the organizing committee of the event that you are attending. Reports will be addressed promptly and confidentially. By working together, we can ensure that CMND events remain a positive and enriching experience for all.